

BISD AUXILIARY SUPPORT PAY STRUCTURE 2023-2024

PAY GRADE	JOB TITLE	CALENDAR	MINIMUM	MIDPOINT	MAXIMUM
			HOURLY	HOURLY	HOURLY
AP1					
	Parent Liaisons (Elem., JH,HS)	187	\$10.25	\$12.52	\$15.50
	SPED Paras (Elem., JH,HS)	187	\$10.25	\$12.52	\$15.50
	Paras (Elem., JH,HS)	187	\$10.25	\$12.52	\$15.50
	Library Aides (Elem., JH,HS)	187	\$10.25	\$12.52	\$15.50
	(CNA, Migrant, PTECH +4)				
AP2					
	Attendance Clerks (Elem., JH,HS)	207	\$10.90	\$12.90	\$14.90
AP3					
	Secretary (Elem., JH,HS)	226	\$13.00	\$17.25	\$25.00
AP4					
	Admin Assistant to T&L and SPED	226	\$18.00	\$22.00	\$30.00
AP5					
	Admin Assistant to the Superintendent & PEIMS Clerk	226	\$25.00	\$30.00	\$35.00
	Payroll Clerk	226	\$25.00	\$30.00	\$35.00
	Book Keeper/ Account Specialist	226	\$25.00	\$30.00	\$35.00

BISD CUSTODIAL, MAITENENANCE & CAFETERIA PAY STRUCTURE 2023-2024

PAY GRADE	JOB TITLE	CALENDAR	MINIMUM	MIDPOINT	MAXIMUM
			HOURLY	HOURLY	HOURLY
P1					
	Food Service Staff	191	\$11.21	\$13.85	\$18.00
	Custodians	244	\$11.21	\$13.85	\$18.00
P2					
	Grounds	244	\$12.44	\$14.52	\$20.00
	Maintenance	244	\$12.44	\$14.52	\$20.00
	Food service lead/clerk	191	\$12.44	\$14.52	\$20.00
P3					
	Handyman/Carpenter	244	\$17.50	\$22.55	\$30.00
	Mechanic	244	\$17.50	\$22.55	\$30.00
	Custodial Supervisor	244	\$17.50	\$22.55	\$30.00
	HVAC	244	\$17.50	\$22.55	\$35.00
	Food Service Manager	191	\$17.50	\$22.55	\$35.00